

No.11-36/2016-CD.1  
भारत सरकार/Government of India  
महिला एवं बाल विकास मंत्रालय  
Ministry of Women & Child Development

Shastri Bhawan, New Delhi-1,  
Dated: 20<sup>th</sup> September, 2018

To

Principal Secretaries/Secretaries in-charge of WCD/Social Welfare  
(dealing with Anganwadi Services/ICDS) in all States/UTs

**Subject:** Enhancement of honorarium to Anganwadi Workers (AWWs)/  
Anganwadi Helpers (AWHs) and provision of performance  
linked incentive to AWHs under Anganwadi Services [Umbrella  
Integrated Child Development Services (ICDS) Scheme] -  
Approval thereof.


Sir/ Madam,

I am directed to say that the issue of enhancement of honorarium of Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) under Anganwadi Services [Umbrella Integrated Child Development Services (ICDS) Scheme] was under consideration of the Government for some time. The Competent Authority has now approved the proposal of enhancement of honorarium to Anganwadi Workers (AWWs)/Anganwadi Helpers (AWHs) and provision of performance linked incentive to AWHs under Anganwadi Services, as per details below:

- (i) The honorarium of Anganwadi Workers (AWWs) at main-Anganwadi Centres has been enhanced from the existing ₹ 3,000/- per month to ₹ 4,500/- per month;
- (ii) The honorarium of Anganwadi Workers (AWWs) at mini-Anganwadi Centres has been enhanced from the existing ₹ 2,250/- per month to ₹ 3,500/- per month;
- (iii) The honorarium of Anganwadi Helpers (AWHs) has been enhanced from the existing ₹ 1,500/- per month to ₹ 2,250/- per month; and
- (iv) In addition to the honorarium of ₹ 2,250/- per month, Anganwadi Helpers (AWHs) would also be eligible for performance linked incentive of ₹ 250/- per month for facilitating proper functioning of Anganwadi Centres.

2. The revised rates of honorarium of AWWs/AWHs and provision of performance linked incentive for AWHs are effective from **1<sup>st</sup> October, 2018**.

Contd.. 2

  
20.09.2018  
(मनीष सुप्रमनोज कुमार)  
अवर सचिव/Under Secretary  
महिला एवं बाल विकास मंत्रालय  
Ministry of Women & Child Dev-  
लपन भवन, (Govt) of India  
नई दिल्ली-110001



मेनका संजय गांधी  
Maneka Sanjay Gandhi



D.O. No. 10/14/14P/LS-R4201  
Minister/WCD/2018-19

महिला एवं बाल विकास मंत्रालय  
भारत सरकार  
नई दिल्ली-110001  
MINISTER  
MINISTRY OF WOMEN & CHILD DEVELOPMENT  
GOVERNMENT OF INDIA  
NEW DELHI-110001

Dated, the 12<sup>th</sup> September, 2018

Dear Colleague,

Hon'ble Prime Minister has announced major incentives for the Anganwadi workers and helpers yesterday. As you are aware, the ICDS programme of the Ministry of Women and Child Development is implemented by these functionaries at the ground level. Currently, we have 12.9 lakh Anganwadi workers and 11.6 lakh helpers in position across the network of almost 14 lakh Anganwadis in the country.

2. The Anganwadi workers and helpers perform critical functions related to supplementary nutrition and early childhood care and education. Increase in their honorarium has been a major demand for a long time and the announcement made by the Hon'ble Prime Minister yesterday will provide them a big relief in this regard.

3. I would like to bring to your kind notice the details of these incentives, with a request that the same may be communicated to the ground level functionaries through suitable public programmes.

(a) The monthly honorarium has been increased as follows:-

- |                            |                            |
|----------------------------|----------------------------|
| (i) Anganwadi worker       | : Rs. 3000/- to Rs. 4500/- |
| (ii) Mini Anganwadi worker | : Rs. 2250/- to Rs. 3500/- |
| (iii) Anganwadi helper     | : Rs. 1500/- to Rs. 2250/- |

(b) Besides this, the Anganwadi worker and Anganwadi helper will also be given an incentive of Rs. 500/- per month and Rs. 250/- per month, on the basis of their performance related to real time monitoring of Anganwadi services.

(c) The Anganwadi workers and helpers have also been covered under the Prime Minister Surakshit Bima Yojana and Prime Minister Jeevan Jyoti Yojana.

(d) Our Government had also amended the Recruitment Rules for the Project Officers, who are the first level functionaries under the ICDS Programme. With these amendments, 50% of the positions of the Project Officers will be filled up by the Anganwadi workers. This was 25% before 2014.

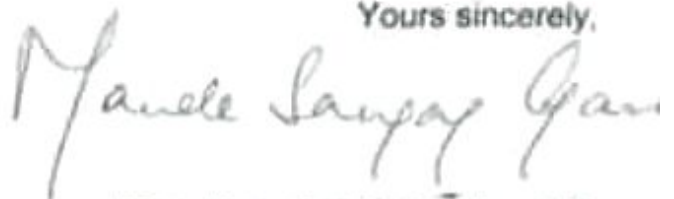
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- (e) The Anganwadi workers are also being given smart phones along with necessary training which will reduce the amount of paper work and maintenance of physical registers related to beneficiaries. With the use of smart phones, the entire data has been converted to electronic format which will provide a major relief in the working conditions of the Anganwadi workers.

4. I hope you will be able to quickly bring these incentives to the notice of the affected Anganwadi workers and helpers as well as the public at large.

With regards,

Yours sincerely,



(Smt. Maneka Sanjay Gandhi)

To

All Hon'ble Members of Parliament.